

SOCIAL VALUE POLICY

SAINT-GOBAIN UK AND IRELAND

EDITION 1, MAY 2024





MAKING THE WORLD A BETTER HOME

As a Purpose led organisation, seeking to “**Make the World a Better Home**” we have at our core, an agenda that seeks to create value for society, through our expertise in Light and Sustainable Construction, and in our approach to business founded upon clear Principles and Values.

We focus on what our customers need. Social Value is an increasingly important part of their agenda, and we can respond to meet their needs through our expertise in solutions and through our wider agenda supporting local jobs, skills creation and enhancement, local supply, and community benefits.

OUR FOCUS

The Social Value agenda is an integral part of the wider Sustainability transition. Our business cannot be successful without a society that functions effectively. A sustainable built environment, offering safe, secure homes and buildings that allow people to thrive, is essential to future prosperity, health, and well-being.

Knowing that, we focus on the following:

Working alongside our customers and communities to mitigate the effects of climate change, move to a more circular economy and create healthy spaces for people to live and work. Specifically:



By helping our customers create buildings that are safe, comfortable, affordable to run and have positive impact for occupants’ health and well-being



By supporting communities and customers to enhance existing housing reducing running costs, improving comfort, and helping to mitigate issues that can impact on health and well-being.



Working in partnership with others to develop knowledge and expertise that can enhance the industry’s understanding of building performance and its criticality for comfort, security, and resilience.



SKILLS FOR INDUSTRY AND YOUNG PEOPLE

Additional areas of focus for our Social value activity should align with the following key areas:

SKILLS



Through Apprenticeship levy transfer to create opportunities for learning and qualifications that are relevant to our industry and the challenges faced.



Providing skills for those already in the industry, to be effective in a sustainable built environment, through our own network of Academies and, through local partnerships for delivery of skills.



Partnering with Youth Build, to utilise their expertise in bringing marginalised and disadvantaged young people into our industry through Skills Academies and local initiatives, creating pathways to Apprenticeships, funded by our levy, and providing new, skilled talent for our customers.

SUPPORTING AND DEVELOPING SME'S



Using our Saint-Gobain Entrepreneurship Foundation to support, develop and inspire a new way of building amongst SMEs who are vital to our success.

PROVIDING HOMES TO TRANSFORM YOUNG PEOPLE'S LIVES



Working with Barnardo's on the Gap Homes initiative, to provide life changing accommodation for young people leaving care. Their world is literally a better home,

and the Gap Home embodies our expertise and solutions. Such homes act as a showcase for what Saint-Gobain can deliver particularly into the Social Housing sector.

SUPPORTING LOCAL COMMUNITIES



Active liaison with local schools to engage and inspire young people to see Construction, and Saint-Gobain more specifically, as a force for good and positive change, helping to tackle climate change, resource stewardship, health, and well-being, through offering meaningful and rewarding careers.



Utilising the Saint-Gobain Foundation to the fullest, as part of the Group's Build Change initiative, delivering sustainable change in communities through the revitalisation of community assets, through strong links to community, leaving a legacy of skills.

ENHANCING BIODIVERSITY



Using the UK and Ireland Nature Fund for local community projects, that protect or enhance local habitats and biodiversity, and provide a vehicle for colleague volunteering and strengthened community links.



Finally, specific local needs can be met where to do so will enhance our relationship with the community and cement our place as a trusted neighbour.

HOW YOU ENGAGE WITH THIS POLICY

Saint-Gobain UK and Ireland, and the constituent brands, will proactively pursue a Social Value agenda based on the key pillars set out above, alongside our customers, and communities we operate within.

These are the priority areas we want to be synonymous with our Saint-Gobain brand and endorsed operating brands.

We will structure our Social Value work to be consistent with these themes, working alongside the specific partners mentioned in the policy and utilising the specific initiatives detailed.

Where we need to respond to a customer request or specific community interest, that has

local resonance and value, we will respond and support. Local, unconnected activities should be minimised so that the Saint-Gobain identity and value is strongly re-enforced.




Saint-Gobain UK
Saint-Gobain House,
East Leake, Loughborough,
Leicestershire. LE12 6JU


Tel: +44 (0)24 7656 0700

 @SaintGobainUK

 SaintGobainUKandI

 Saint-Gobain UK & Ireland

 saintgobainuk

 www.saint-gobain.co.uk

© 2024