



## Saint-Gobain's EHS policy

Dear Colleagues,

Saint-Gobain has based its development upon respect for people and their environment. This commitment is formalized in the Principles of Conduct and Action. Adherence to these principles is a condition for belonging to our company.

EHS (Environment, Health and Safety) - expressed in Saint-Gobain's EHS policy - are fundamental values for each of us. This policy guides Saint-Gobain over the long term, bringing benefits to both people and their environment, and assuring the success of our strategy.

Our goal to be the reference for sustainable habitat strengthens our determination to set an exemplary standard for all our processes, products and services throughout their life cycle.

Health and Safety, which together form the first pillar of our EHS policy, contribute directly to the improvement of working conditions and to the well-being of everyone. All work-related accidents and occupational illnesses are, by their very nature, unacceptable. We must work tirelessly to achieve the only possible goal: zero work-related accidents and zero occupational illnesses.

Protection of the environment is the second pillar of our EHS policy, requiring our constant commitment and attention. It is essential to mobilize all our employees, in all countries, to achieve the only acceptable goal: zero environmental accidents and the maximum possible reduction of the impact of our activities.

To achieve these goals, we must rely on our EHS standards and tools, developed with the rich diversity of the Group in mind.

Responsibility for the implementation of the Group's EHS policy lies at all levels of the organization. Within the general framework established by Compagnie de Saint-Gobain, each Sector defines a specific action plan related to its particular activities and processes. The Delegations coordinate general EHS actions across business units, particularly those related to the specific conditions of the country. The entire local management is committed to ensuring the full implementation and application of the EHS policy.

Health, Safety and the preservation of the Environment concern each and every one of us. The EHS Charter, posted in all Saint-Gobain sites, is a daily reminder of our responsibility.

I know that I can count on your personal involvement and commitment.

**Pierre-André de Chalendar**  
Chairman and Chief Executive Officer